



# Abbeyfield House Housekeeper Wage Increase

Issued 5 July 2011

Dear Abbeyfield House Treasurers,

Fair Work Australia has announced a 3.4 per cent wage increase effecting Abbeyfield House Housekeepers. The new wage rates are shown below and commence from the first full pay period after 1 July 2011. Please adjust your payments accordingly and advise your housekeepers of the increase.

Employment type	Hourly rate \$	Weekly rate \$
<b>Full time Housekeeper</b> (Normal Hourly Rate)	<b>16.65</b>	<b>632.70</b>
<b>Casual housekeeper</b>		
Monday to Friday	<b>23.99</b>	
Saturday	<b>26.82</b>	
Sunday	<b>30.98</b>	
Public holidays	<b>43.46</b>	
<b>Relief Housekeeper</b> (working Monday to Friday)	<b>18.03</b>	

The relevant award is the Liquor and Accommodation Industry – Abbeyfield Society Supported Houses Award 2000 (Award ref: AT787813)

Casual housekeepers (Clause 14.2.4)

- Monday to Friday: Normal Hourly Rate plus 33%, plus 1/12 of casual Monday to Friday rate. (See clause 14.2.5 of the award regarding the 1/12th)
- Saturday: NHR plus 50%, plus 1/12 of casual Monday to Friday rate
- Sunday: NHR plus 75%, plus 1/12 of casual Monday to Friday rate
- Public holiday(NHR plus 150%, plus 1/12 of casual Monday to Friday rate

Relief housekeepers

- Clause 11.2 Relief domestic cook/housekeeper – A Relief Housekeeper may be employed to cover extended and programmed absences of the weekly employee. Therefore a person relieving the full time housekeeper Monday to Friday for 38 hours or more is paid at the relief housekeeper rate of NHR plus and additional 1/12 of the NHR in lieu of annual leave.

Yours sincerely,

**Chris Reside**  
Chief Executive Officer  
Abbeyfield Australia